

ROBERTO RODRIGUEZ v. PACIFIC STEEL CASTING COMPANY

Pacific Steel Settlement Administrator
c/o Gilardi & Co. LLC
P.O. Box 8060, San Rafael CA 94912-8060

SETTLEMENT ESTIMATE AND CHALLENGE FORM

Barcode BarDisplay
FName LName
Addr1 Addr2
City, St Zip-Zip4

Name / Mailing Address Changes:

Daytime Telephone Number

In order to receive money from the Settlement, you need not do anything.

If you need to make changes to your name, address or phone as shown above, please contact the Claims Administrator:

Gilardi & Co., LLC
P. O. Box 8060, San Rafael, CA 94912-8060
Telephone: 1-877-291-5843
Fax: 415-256-9756
Email: info@pacificsteelclassaction.com

CLAIM INFORMATION

Listed below, from Pacific Steel’s records, are the dates you worked as a Class Member during the Claims Period, and an approximate dollar amount you may receive. **Your actual dollar amount may be different if the settlement is altered by the Court.**

According to Pacific Steel’s records, you are a Class Member with the following dates of employment during the Claims Period:

DATES OF EMPLOYMENT AS A CLASS MEMBER:	NUMBER OF WORKWEEKS IN WHICH YOU WORKED AT LEAST ONE SHIFT:	YOUR PRELIMINARY ALLOCATED SETTLEMENT SHARE:
<<StartDate>> - <<EndDate>> <<StartDate2>> - <<EndDate2>>	<<WksWkd>>	\$<<EstSet>>

CHALLENGING THE NUMBER OF WEEKS WORKED:

If you believe the employment dates listed here are incorrect, you may state on this form in the space provided what you believe the correct employment dates are. Since Pacific Steel’s records are presumed to be correct, you should also send the Settlement Administrator any documents or other information that support your belief. The Settlement Administrator will resolve any dispute based on Pacific Steel’s records and any information you provide.

If you dispute the above information, please provide details here and attach any supporting documentation you may have and submit your challenge to the claims administrator at the address listed above, postmarked by **Monday April 28, 2014:**

Dated: _____

(Signature)

Class Member Release:

Upon Final Approval, your claims against Pacific Steel Casting Company and its affiliates will be released, including any and all claims, debts, liabilities, demands, obligations, penalties, guarantees, costs, expenses, attorneys' fees, damages, action or causes of action of whatever kind or nature, whether known or unknown, that were alleged or that reasonably could have arisen out of Representative Plaintiff's allegations in the Action up to and including the date the Court grants preliminary approval of the material terms of the Settlement. This release includes all of the Released Claims, including but not limited to any claim for nonpayment or underpayment of wages (*i.e.*, the minimum wage, overtime pay, meal and rest period premiums) under both the California Labor Code and the Fair Labor Standards Act, late payment of wages (*i.e.*, payment of all wages due at time of voluntary or involuntary termination), failure to furnish accurate or properly itemized wage statements, record-keeping violations, accounting, conversion, and unfair business practices or unfair competition; any statutory or civil penalties; any claim for interest; any claim for attorneys' fees or costs incurred to date, as well as such fees and costs that may be incurred in documenting the Settlement, securing preliminary approval and final approval of the Settlement, administering the Settlement, and obtaining dismissal with prejudice of the Released Claims; and any other claim that was or could have been brought based on Plaintiffs' allegations in the Action, such as a claim under the law of contract or tort, or the constitutional, statutory or common law of the United States, the State of California, or any local jurisdiction.

IF YOU OBJECT TO THE TERMS OF THE SETTLEMENT, YOU MUST FILE AN OBJECTION BY MONDAY APRIL 28, 2014

You may OBJECT to the terms of the Settlement. You may file a written objection or appear and object at the final approval hearing. If the Court rejects your objection, however, you will still be bound by the terms of the Settlement. Any written objection or notice of your intent to appear at the hearing must state: 1) each specific reason in support of your objection, 2) any legal support for each objection, and 3) your full name, address, date of birth, and the dates of your employment at Pacific Steel. A Class Member who fails to file and serve a written objection in the manner described above and by the specified deadline, or who does not object at the Final Approval Hearing, will be deemed to have waived any objections and will be foreclosed from making any objections to the Settlement (whether by appeal or otherwise). To be valid and effective, the Court and Counsel and Administrator be served with any written objections or notices of intent to appear and object at the hearing **postmarked no later than Monday April 28th, 2014**. The address of each of these four are:

THE COURT	SETTLEMENT ADMINISTRATOR	CLASS COUNSEL	PACIFIC STEEL'S COUNSEL
Clerk of Court Alameda County Superior Court 1225 Fallon Street Oakland, CA 94612	Gilardi & Co. LLC P.O. Box 8060 San Rafael CA 94912-8060 (877) 291-5843	Law Offices of Timothy P. Rumberger, Esq. 2161 Shattuck Avenue, Ste 233 Berkeley, CA 94704 Telephone: (510) 841-5500 en Español: (510) 527-5107 Facsimile: (510) 521-9700	Michael Brewer, Esq. Anne-Marie Waggoner, Esq. Littler Mendelson, P.C. 1255 Treat Blvd., Suite 600 Walnut Creek, CA 94597 Facsimile: (925) 946-9809

DO NOT TELEPHONE THE COURT, PACIFIC STEEL, OR PACIFIC STEEL'S COUNSEL.